PROGRAM * PROGRAMME **RED SEAL·SCEAU ROUGE**

National Occupational Analysis

Ironworker (Reinforcing)

2015

CANADIAN STANDARD **OF EXCELLENC** FOR SKILLED TRADES

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CANADA



Employment and Emploi et Social Development Canada Développement social Canada

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Ironworker (Reinforcing)

2015

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FOREWORD

The Canadian Council of Directors of Apprenticeship (CCDA) recognizes this National Occupational Analysis as the national standard for the occupation of ironworker (reinforcing).

Background

The first National Conference on Apprenticeship in Trades and Industries, held in Ottawa in 1952, recommended that the federal government be requested to cooperate with provincial and territorial apprenticeship committees and officials in preparing analyses of a number of skilled occupations. To this end, Employment and Social Development Canada (ESDC) sponsors a program, under the guidance of the CCDA, to develop a series of National Occupational Analyses (NOAs).

The NOAs have the following objectives:

- to describe and group the tasks performed by skilled workers;
- to identify which tasks are performed in every province and territory;
- to develop instruments for use in the preparation of Interprovincial Red Seal Examinations and curricula for training leading to the certification of skilled workers;
- to facilitate the mobility of apprentices and skilled workers in Canada; and,
- to supply employers, employees, associations, industries, training institutions and governments with analyses of occupations.

ACKNOWLEDGEMENTS

The CCDA and ESDC wish to express sincere appreciation for the contribution of the many tradespersons, industrial establishments, professional associations, labour organizations, provincial and territorial government departments and agencies, and all others who contributed to this publication.

Special acknowledgement is extended by ESDC and the CCDA to the representatives from the trade across Canada who contributed to the development of this document.

This 2015 edition of the NOA was reviewed, updated and validated by industry representatives from across Canada to ensure that it continues to represent the skills and knowledge required in this trade. The coordinating, facilitating and processing of this analysis were undertaken by employees of the NOA development team of the Trades and Apprenticeship Division of ESDC. The host jurisdiction of Alberta also participated in the development of this NOA.

Comments or questions about National Occupational Analyses may be forwarded to:

Trades and Apprenticeship Division Labour Market Integration Directorate Employment and Social Development Canada 140 Promenade du Portage, Phase IV, 5th Floor Gatineau, Quebec K1A 0J9 Email: redseal-sceaurouge@hrsdc-rhdcc.gc.ca

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STRUCTURE OF ANALYSIS

To facilitate understanding of the occupation, the work performed by tradespersons is divided into the following categories:

Blocks	the largest division within the analysis that is comprised of a distinct set of trade activities
Tasks	distinct actions that describe the activities within a block
Sub-Tasks	distinct actions that describe the activities within a task
Supporting Knowledge and Abilities	the elements of skill and knowledge that an individual must acquire to adequately perform the sub-task

The analysis also provides the following information:

Trends	changes identified that impact or will impact the trade including work practices, technological advances, and new materials and equipment
Related Components	a list of products, items, materials and other elements relevant to the block
Tools and Equipment	categories of tools and equipment used to perform all tasks in the block; these tools and equipment are listed in Appendix A

The appendices located at the end of the analysis are described as follows:

Appendix A — Tools and Equipment	a non-exhaustive list of tools and equipment used in this trade
Appendix B — Glossary	definitions or explanations of selected technical terms used in the analysis
Appendix C — Acronyms	a list of acronyms used in the analysis with their full name
Appendix D — Block and Task Weighting	the block and task percentages submitted by each jurisdiction, and the national averages of these percentages; these national averages determine the number of questions for each block and task in the Interprovincial exam
Appendix E — Pie Chart	a graph which depicts the national percentages of exam questions assigned to blocks
Appendix F — Task Profile Chart	a chart which outlines graphically the blocks, tasks and sub-tasks of this analysis

DEVELOPMENT AND VALIDATION OF ANALYSIS

Development of Analysis

A draft analysis is developed by a committee of industry experts in the field led by a team of facilitators from ESDC. This draft analysis breaks down all the tasks performed in the occupation and describes the knowledge and abilities required for a tradesperson to demonstrate competence in the trade.

Draft Review

The NOA development team then forwards a copy of the analysis and its translation to provincial and territorial authorities for a review of its content and structure. Their recommendations are assessed and incorporated into the analysis.

Validation and Weighting

The analysis is sent to all provinces and territories for validation and weighting. Participating jurisdictions consult with industry to validate and weight the document, examining the blocks, tasks and sub-tasks of the analysis as follows:

BLOCKS	Each jurisdiction assigns a percentage of questions to each block for an examination that would cover the entire trade.
TASKS	Each jurisdiction assigns a percentage of exam questions to each task within a block.
SUB-TASKS	Each jurisdiction indicates, with a YES or NO, whether or not each sub-task is performed by skilled workers within the occupation in its jurisdiction.

The results of this exercise are submitted to the NOA development team who then analyzes the data and incorporates it into the document. The NOA provides the individual jurisdictional validation results as well as the national averages of all responses. The national averages for block and task weighting guide the Interprovincial Red Seal Examination plan for the trade.

This method for the validation of the NOA also identifies common core sub-tasks across Canada for the occupation. If at least 70% of the responding jurisdictions perform a sub-task, it shall be considered common core. Interprovincial Red Seal Examinations are based on the common core sub-tasks identified through this validation process.

Definitions for Validation and Weighting

YES	sub-task performed by qualified workers in the occupation in a specific jurisdiction
NO	sub-task not performed by qualified workers in the occupation in a specific jurisdiction
NV	analysis <u>N</u> ot <u>V</u> alidated by a province/territory
ND	trade <u>N</u> ot <u>D</u> esignated in a province/territory
NOT COMMON CORE (NCC)	sub-task, task or block performed by less than 70% of responding jurisdictions; these will not be tested by the Interprovincial Red Seal Examination for the trade
NATIONAL AVERAGES %	average percentage of questions assigned to each block and task in Interprovincial Red Seal Examination for the trade

Provincial/Territorial Abbreviations

NL	Newfoundland and Labrador
NS	Nova Scotia
PE	Prince Edward Island
NB	New Brunswick
QC	Quebec
ON	Ontario
MB	Manitoba
SK	Saskatchewan
AB	Alberta
BC	British Columbia
NT	Northwest Territories
ΥT	Yukon Territory
NU	Nunavut

ANALYSIS

SAFETY

Safe working procedures and conditions, accident prevention and the preservation of health are of primary importance to industry in Canada. These responsibilities are shared and require the joint efforts of government, employers and employees. It is imperative that all parties are aware of circumstances and conditions that may lead to injury or harm. Safe learning experiences and environments can be created by controlling the variables and behaviours that may contribute to accidents or injury.

It is generally recognized that a safety-conscious attitude and work practices contribute to a healthy, safe and accident-free working environment.

It is imperative to apply and be familiar with the Occupational Health and Safety (OH&S) Acts and Workplace Hazardous Material Information System (WHMIS) Regulations. As well, it is essential to determine workplace hazards and take measures to protect oneself, co-workers, the public and the environment.

Safety education is an integral part of training in all jurisdictions. As safety is an imperative part of all trades, it is assumed and therefore it is not included as a qualifier of any activities. However, the technical safety tasks and sub-tasks specific to the trade are included throughout this analysis.

SCOPE OF THE IRONWORKER (REINFORCING) TRADE

"Ironworker (Reinforcing)" is this trade's official Red Seal occupational title approved by the CCDA. This analysis covers tasks performed by an ironworker (reinforcing) whose occupational title has been identified by some provinces and territories of Canada under the following names:

	NL	NS	PE	NB	QC	ON	MB	SK	AB	BC	NT	ΥT	NU
Ironworker (Reinforcing)	~	>	>						>	~			
Ironworker Reinforcing Rebar								~					
Reinforcing Rodworker						~							
Reinforcing Steel Erector					~								

Ironworkers (reinforcing) cut, bend, lay out, hoist, place, tie, couple and weld reinforcing steel rods, welded wire fabric and composite materials in a wide variety of reinforced concrete products and structures such as buildings, highways, bridges, stadiums, wind turbines, solar panels and towers. They also place and stress various post-tensioning systems in structures such as parking garages, bridges and stadiums where longer unsupported spans are required.

Ironworkers (reinforcing) unload fabricated or straight reinforcing materials and place it for hoisting as needed. While the reinforcing material is usually pre-cut and fabricated off-site, ironworkers (reinforcing) may be called upon to cut and bend them in the field according to design specifications and drawings. Ironworkers (reinforcing) may pre-assemble reinforcing material by laying it out and connecting sub-assemblies on the ground prior to final placement. They organize the hoisting of the components by connecting cables and slings to the components and directing crane operators. They position, align and secure components according to drawings, using a variety of methods. After placing post-tensioning systems, they stress the tendons to predetermined forces using hydraulic jacks and pumps and then grout the tendons.

Ironworkers (reinforcing) work outside in all weather. They may also work in underground work sites. They work in a variety of locations ranging from remote areas where they could work on dams, bridges or mining projects, to urban environments where they could work on high-rise buildings, parking garages, transit systems, tunnels, stadiums, roads or highways. The work may require that they be away from home for extended periods of time. The work often requires considerable standing, bending, crawling, lifting, climbing, pulling and reaching and is often conducted in cramped, confined spaces or at heights. Hazards include injury from repetitive movements, electrocution, crushing, falls or falling objects.

Ironworkers (reinforcing) are required to have good mechanical aptitude, the ability to visualize finished products in three dimensions, and the ability to work at heights in varying extreme climates. A thorough knowledge of the principles of lifting and hoisting is required as is a familiarity with a variety of metal fastening and joining methods. All ironworkers (reinforcing) are required to be competent in the use and care of a variety of hand and power tools and equipment such as tying tools, pry bars, jacks, torches, cut-off saws, hydraulic benders, shears, welding equipment, stressing equipment and cranes.

Because of the nature of the work, a primary concern of the ironworkers (reinforcing) is workplace safety; therefore ironworkers (reinforcing) must be thoroughly familiar with the applicable sections of local, provincial and federal building and safety codes.

Ironworkers (reinforcing) tend to work in teams, and team coordination is a large component of the occupation especially when hoisting and placing large, heavy components high above the ground.

Ironworkers (reinforcing) interact and work cooperatively with a wide variety of construction tradespeople such as ironworkers (structural/ornamental), electricians, plumbers, crane operators, steel detailers, welders, carpenters, concrete finishers and metal fabricators.

OCCUPATIONAL OBSERVATIONS

Technology continues to contribute to many changes in equipment design and construction materials. These innovations require constantly changing methods and techniques governed by appropriate attitudes towards the current high standards for fabrication, erection and installation of components. Maintaining updated knowledge of these changes presents a daily challenge to the people of this trade.

The work of an ironworker (reinforcing), by its nature, possesses inherent hazards. Safe work procedures, best practices and job hazard analysis (JHA) assist in controlling or eliminating hazards. However, errors in judgment or in practical application of trade knowledge can be costly, both in terms of injury to workers and damage to equipment or materials. Workers must maintain constant attention to the application of safety and accident prevention at all times.

Personal protective equipment (PPE) such as fall arrest equipment, aerial lift platforms, breathing apparatus and fume extraction equipment have become an integral part of all worksites and places of employment.

Ironworkers (reinforcing) are increasingly being called on to document and maintain records due to more stringent laws and regulations. The end products in industrial and other applications must be appropriately installed, inspected and documented. This places more responsibility on supervisors, quality control personnel and the individuals who perform the installation and assembly of components. The tremendous variety in equipment, methods and materials means that the ironworker (reinforcing) must be more knowledgeable and adaptable than ever before.

BLOCK A

OCCUPATIONAL SKILLS

TrendsThere is greater emphasis on training and upgrading of ironworkers
(reinforcing). There is also a greater awareness of safety and safer
working conditions and an increased emphasis on job coordination and
scheduling. Also, there have been significant changes in the engineering
and technology of ironworker (reinforcing) tools and equipment such as
laser levels and electronic measuring instruments.

Task 1Interprets occupational documentation.

Related Components (including, but not limited to)	Drawings (structural, architectural, mechanical, engineering, detail and layout), codes (American National Standards Institute [ANSI], Canadian Standards Association [CSA], Concrete Reinforcing Steel Institute [CRSI], Reinforcing Steel Institute of Canada [RSIC], Post Tensioning Institute [PTI], American Society of Testing and Materials [ASTM] and WHMIS), specifications, shipping documentation, manufacturers' manuals and OH&S legislation.
Tools and Equipment	Architectural scales, calculator, measuring tape.

Sub-taskA-1.01Interprets drawings and specifications.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

A-1.01.01	knowledge of types of drawings such as placement drawings, structural drawings, architectural drawings and bar list fabrication
A-1.01.02	knowledge of welding symbols
A-1.01.03	knowledge of abbreviations and technical vocabulary
A-1.01.04	knowledge of drafting techniques
A-1.01.05	ability to interpret drawing symbols

A-1.01.06	ability to correlate types of drawings such as structural drawings, architectural drawings, engineering drawings, detail drawings and erection drawings
A-1.01.07	ability to distinguish types of views
A-1.01.08	ability to relate drawings to worksite

A-1.02	2	Interprets standards, regulations and procedures.										
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

A-1.02.01	knowledge of standards such as CSA, ANSI, CRSI, RSIC, PTI and ASTM
A-1.02.02	knowledge of regulations such as OH&S Act, WHMIS, fall protection, mobile equipment and confined space
A-1.02.03	knowledge of the location of standards, regulations and procedures
A-1.02.04	ability to apply welding, assembly, placing, hoisting, post-tensioning and grouting procedures
A-1.02.05	ability to apply written work procedures

Communicates in the workplace.

Related Components (including, but not limited to)			Manu	facturer	s' docu	mentati	on, mar	nuals, re	ecord bo	ooks.		
Tools and Equipment						ces (fax, neadsets		-	-	-	-	
Sub-ta		Ca			with an	-worke	40					
A-2.01	L	CO	mmum	icates v	VIIII CO-	-worke	15.					
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

Supporting Knowledge and Abilities

A-2.01.01	knowledge of types of communication
A-2.01.02	knowledge of interpersonal communication techniques
A-2.01.03	knowledge of trade vocabulary
A.2.01.04	knowledge of barriers to communication
A.2.01.05	ability to write clearly and concisely
A.2.01.06	ability to actively listen
A.2.01.07	ability to check to confirm understanding

Sub-task

Task 2

A-2.02	2	Co	mmuni	icates v	vith otl	hers.						
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

- A-2.02.01 knowledge of job-related terminology
- A-2.02.02 knowledge of report formats
- A-2.02.03 ability to actively listen

A-2.02.04	ability to translate technical terms into layperson language
A-2.02.05	ability to address others' concerns
A-2.02.06	ability to write reports in prescribed formats
A-2.02.07	ability to check to confirm understanding

A-2.03	Communicates with apprentices.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

Supporting Knowledge and Abilities

A-2.03.01	knowledge of capability of apprentice
A-2.03.02	ability to listen, teach, coach and mentor
A-2.03.03	ability to supervise
A-2.03.04	ability to assess and record ongoing progress

Sub-task

A-2.04	4	Use	es hand	l signa	ls.							
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

- A-2.04.01 knowledge of types of signals such as crane signals
- A-2.04.02 knowledge of hand signals
- A-2.04.03 knowledge of signal terminology
- A-2.04.04 ability to select types of signals
- A-2.04.05 ability to interpret signals
- A-2.04.06 ability to select signals for type of equipment

A-2.05 Communicates electronically.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

Supporting Knowledge and Abilities

A-2.05.01	knowledge of types of electronic communication devices such as cellular/smart phones, two-way radios, andlap-top computers and tablets
A-2.05.02	knowledge of communication protocols and company reporting policies
A-2.05.03	ability to operate electronic communication devices
A-2.05.04	ability to send, receive and retrieve information from computers
A-2.05.05	ability to communicate through two-way radios and cellular phones

Task 3Uses and maintains tools and equipment.

Related Components (including, but not limited to)	Manufacturers' manuals, cleaning supplies, lubricating supplies.
Tools and	See Appendix A.

Sub-task

Equipment

A-3.01	1	Uses hand tools and measuring equipment.										
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

A-3.01.01	knowledge of types and uses of hand tools
A-3.01.02	knowledge of hand tool safety
A-3.01.03	knowledge of manufacturers' specifications on the use and care of hand tools
A-3.01.04	knowledge of types of measuring equipment

A-3.01.05	ability to select ha	and tools required for a task
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- A-3.01.06 ability to identify damaged, worn or otherwise unsafe hand tools
- A-3.01.07 ability to clean and store hand tools
- A-3.01.08 ability to maintain hand tools

A-3.02 Uses surveying equipment.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

Supporting Knowledge and Abilities

A-3.02.01	knowledge of types of layout instruments such as theodolite, transit, scales, laser level and builders level
A-3.02.02	knowledge of measurement techniques
A-3.02.03	knowledge of blueprint interpretation
A-3.02.04	knowledge of marking techniques
A-3.02.05	ability to select equipment for a task
A-3.02.06	ability to calculate angles and distances
A-3.02.07	ability to transfer blueprint information to site
A-3.02.08	ability to set up and check calibration of equipment
A-3.02.09	ability to store surveying equipment

Sub-task

A-3.03	3	Use	es pow	er tool	5.							
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

A-3.03.01	knowledge of types and uses of power tools such as pneumatic, electric, gas powered and hydraulic
A-3.03.02	knowledge of power tool components
A-3.03.03	knowledge of operating procedures for power tools
A-3.03.04	knowledge of power tool safety

A-3.03.05	knowledge of manufacturers' recommended uses, limitations and maintenance of power tools
A-3.03.06	ability to select power tools required for a task
A-3.03.07	ability to identify damaged, worn or otherwise unsafe power tools
A-3.03.08	ability to clean and store power tools
A-3.03.09	ability to maintain power tools

A-3.04 Uses bending tools and equipm	nent.
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<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

Supporting Knowledge and Abilities

A-3.04.01	knowledge of types and uses of bending equipment
A-3.04.02	knowledge of manufacturers' recommended uses and limitations
A-3.04.03	knowledge of potential hazards and safety issues
A-3.04.04	ability to select bending equipment
A-3.04.05	ability to set up and check calibration of bending equipment
A-3.04.06	ability to identify damaged, worn or otherwise unsafe bending equipment

Sub-task

A-3.05 Uses aerial work platforms.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

A-3.05.01	knowledge of types and uses of aerial work platforms
A-3.05.02	knowledge of aerial work platform safety
A-3.05.03	knowledge of aerial work platform regulations and certification requirements
A-3.05.04	knowledge of aerial work platform components and accessories
A-3.05.05	knowledge of operating procedures of aerial work platforms
A-3.05.06	knowledge of manufacturers' specifications for use of aerial work platforms

A-3.05.07	ability to identify damaged, worn or otherwise unsafe aerial work platforms and equipment
A-3.05.08	ability to position aerial work platforms
A-3.05.09	ability to store aerial work platforms

A-3.06 Uses ladders.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

Supporting Knowledge and Abilities

A-3.06.01	knowledge of types and uses of ladders
A-3.06.02	knowledge of safe operating procedures for ladders
A-3.06.03	knowledge of manufacturers' specifications for use and care of ladders
A-3.06.04	ability to position ladders
A-3.06.05	ability to secure ladders
A-3.06.06	ability to dismantle and store ladders
A-3.06.07	ability to identify damaged, worn or otherwise unsafe ladders

Sub-task

A-3.07	7	Uses scaffolding.										
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

A-3.07.01	knowledge of regulations pertaining to scaffolding
A-3.07.02	knowledge of types of scaffolding
A-3.07.03	knowledge of installation and dismantling procedures
A-3.07.04	knowledge of manufacturers' recommended uses and limitations of scaffolding
A-3.07.05	ability to position, level and erect scaffolding and install planking, guardrails and toe plates

A-3.07.06	ability to secure scaffolding, planking, guardrails, toe plates and related components
A-3.07.07	ability to dismantle and store scaffolding
A-3.07.08	ability to identify damaged, worn or otherwise unsafe scaffolding and planking

A-3.08	8	Uses personal protective equipment (PPE).										
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

Supporting Knowledge and Abilities

A-3.08.01	knowledge of types and uses of PPE such as hard hats, safety glasses, hearing protection, high-visibility clothing, welding PPE, safety footwear and fall arrest equipment
A-3.08.02	knowledge of PPE safety
A-3.08.03	knowledge of manufacturers' recommended uses, limitations and maintenance of PPE
A-3.08.04	knowledge of workplace rules and regulations
A-3.08.05	ability to select PPE for conditions encountered
A-3.08.06	ability to use fall protection equipment such as harnesses, safety belts (double D rings), belly/work positioning hooks and safety lines
A-3.08.07	ability to identify damaged, worn or otherwise unsafe PPE
A-3.08.08	ability to store PPE

Sub-task

A-3.09	9	Uses welding equipment.										
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	MB	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	no	yes	ND	ND	ND

Supporting Knowledge and Abilities

A-3.09.01	knowledge of provincial/territorial and applicable welding regulations
A-3.09.02	knowledge of Canadian Welding Bureau (CWB) standards and CSA

A-3.09.03 knowledge of welding processes and procedures

A-3.09.04	knowledge of welding symbols
A-3.09.05	knowledge of welding hazards
A-3.09.06	knowledge of welding equipment
A-3.09.07	knowledge of welding consumables
A-3.09.08	knowledge of welding defects
A-3.09.09	ability to set up welding equipment
A-3.09.10	ability to perform welding processes
A-3.09.11	ability to adjust welding parameters to suit site conditions
A-3.09.12	ability to identify damaged, worn or otherwise unsafe welding equipment
A-3.09.13	ability to store welding equipment

A-3.10	Uses oxy-fuel cutting equipment.
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<u>NL</u>	<u>NS</u>	PE	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

A-3.10.01	knowledge of cutting processes
A-3.10.02	knowledge of cutting equipment
A-3.10.03	knowledge of cutting consumables
A-3.10.04	ability to set up equipment
A-3.10.05	ability to inspect equipment
A-3.10.06	ability to adjust cutting parameters
A-3.10.07	ability to recognize cutting hazards
A-3.10.08	ability to identify damaged, worn or otherwise unsafe cutting equipment
A-3.10.09	ability to store cutting equipment and consumables

Task 4Organizes work.

Related	Company standards, safety manuals, company policies, procedures and
Components	regulations, schedules/calendars, drawings, specifications.
(including, but not	
limited to)	
Tools and	See Appendix A.

Tools and Equipment

Sub-task

A-4.0 1	1	Organizes materials and supplies.										
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

knowledge of placing and assembly
knowledge of equipment capabilities and limitations
knowledge of site preparation
knowledge of shipping documentation
knowledge of storage principles
knowledge of types of materials and their identification requirements
ability to schedule material and supplies required for job
ability to unload materials
ability to place and sort materials and supplies
ability to reconcile load with shipping documents
ability to secure equipment and materials

A-4.02 Marks layouts.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

Supporting Knowledge and Abilities

A-4.02.01	knowledge of drawings
A-4.02.02	ability to interpret drawings
A-4.02.03	ability to use measuring devices and layout tools
A-4.02.04	ability to apply marking and layout techniques
A-4.02.05	ability to visualize finished product
A-4.02.06	ability to transfer drawing information to accommodate site conditions

Sub-task

A-4.03 Maintains safe work environment.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

A-4.03.01	knowledge of safety regulations
A-4.03.02	knowledge of building codes
A-4.03.03	knowledge of applications of safety equipment such as fall arrest, fall restraint and work positioning
A-4.03.04	knowledge of safe work practices and limitations
A-4.03.05	ability to apply safety standards applicable to workplace
A-4.03.06	ability to install safety equipment such as guardrails, static lines, lifelines, screens, temporary flooring, warning signs and barriers
A-4.03.07	ability to maintain good housekeeping

A-4.04	Ł	Ass	Assesses site hazards.										
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>	
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND	
Supporting Knowledge and Abilities													
A-4.04	.01	knowledge of policies and procedures											
A-4.04	.02	kno	wledge	of code	s and re	gulatio	ns						
A-4.04	-4.04.03 ability to recognize hazards such as floor openings, leading edges, and obstructions, temporary supports, dowels, and chemical/corrosive/UV environments												
A-4.04	.04	abili	ty to co	ntrol ha	azards								
A-4.04.05		abili	ty to pe	erform a	ind doc	ument a	JHA o	r a task	hazard	analysi	s (THA)	1	

Sub-task

A-4.05	5	Plans work tasks.										
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

A-4.05.01	knowledge of procedures, specifications and drawings
A-4.05.02	ability to interpret specifications and drawings
A-4.05.03	ability to improvise to suit site conditions
A-4.05.04	ability to maintain schedule
A-4.05.05	ability to select materials and supplies required for task
A-4.05.06	ability to select equipment and tools required for task

BLOCK B

RIGGING AND HOISTING

TrendsThe occupation has seen an increase in the development and
deployment of new technologies such as specialty rigging and the use
of synthetic materials.

Task 5Selects rigging equipment.

Related Components (including, but not limited to)	Charts, working load limits, safety factors, rigging capacities.
Tools and Equipment	Chokers, slings, chains, hooks, shackles, thimbles, guy lines, clips, wire rope, spreader, equalizer, Tirfor® (cable puller), come-along, fibre rope, blocks, softeners, turn buckles, tugger, tag lines. Also see Appendix A

Sub-task

B-5.01	L	Matches load to lift capability.										
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	QC	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

- B-5.01.01 knowledge of types of lifting equipment
- B-5.01.02 knowledge of the capacity of lifting equipment
- B-5.01.03 knowledge of basic geometry
- B-5.01.04 knowledge of weights and measures
- B-5.01.05 ability to calculate weights of loads
- B-5.01.06 ability to select rigging equipment
- B-5.01.07 ability to calculate choker tension based on choker angle and load

B-5.02 Inspects rigging equipment.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

Supporting Knowledge and Abilities

B-5.02.01	knowledge of types of rigging equipment
B-5.02.02	knowledge of manufacturers' specifications
B-5.02.03	knowledge of policies and procedures
B-5.02.04	knowledge of tools and materials
B-5.02.05	ability to identify defects and damage
B-5.02.06	ability to report defects and damage

Sub-task

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

B-5.03.01	knowledge of types of rigging equipment
B-5.03.02	knowledge of manufacturers' specifications
B-5.03.03	knowledge of policies and procedures
B-5.03.04	knowledge of tools and materials
B-5.03.05	ability to perform maintenance procedures
B-5.03.06	ability to store rigging equipment

Task 6Uses hoisting and lifting equipment.

Related Components (including, but not limited to)	Load charts, lift diagrams, working load limits, safety factors, fabricated members and construction materials.
Tools and Equipment	Hooks, clips, headache ball, wire rope, Tirfor® (cable puller), come- along, fibre rope, blocks, tugger, tag lines, wedge socket (beckett), hydraulic jacks, chain fall, telehandler, derricks, mobile equipment, cranes. Also see Appendix A.

Sub-task

B-6.01	L	Use	es hois	ting eq	uipme	nt.						
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

B-6.01.01	knowledge of provincial/territorial and applicable regulations and certification requirements
B-6.01.02	knowledge of types of hoisting equipment such as come-alongs, Tirfors® (cable pullers), chain block hoists and tuggers, telehandlers and cranes
B-6.01.03	knowledge of anchorage locations and capabilities
B-6.01.04	knowledge of policies and procedures
B-6.01.05	ability to select hoisting equipment
B-6.01.06	ability to select anchorage locations
B-6.01.07	ability to follow manufacturers' specifications
B-6.01.08	ability to participate in engineered (critical) lifts

B-6.02	Uses lifting equipment.		

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

Supporting Knowledge and Abilities

B-6.02.01	knowledge of types of lifting equipment
B-6.02.02	knowledge of policies and procedures
B-6.02.03	ability to select lifting equipment
B-6.02.04	ability to follow manufacturers' specifications and recommendations

B-6.03	3	Att	aches 1	rigging	to load	d.						
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

B-6.03.01	knowledge of hoisting procedures such as engineer's plan and tandem lift
B-6.03.02	knowledge of placement and attachment location
B-6.03.03	knowledge of hoisting specifications
B-6.03.04	ability to follow lifting procedures
B-6.03.05	ability to use and tie knots, bends and hitches
B-6.03.06	ability to follow rigging procedures
B-6.03.07	ability to use rigging equipment

BLOCK C

CRANES

TrendsModern cranes have greater lifting capacity and are more precise in the
positioning of their loads, often within millimetres of specifications. The
erection of cranes has also become more automatic, with modern cranes
greatly assisting in their own assembly.

Task 7Selects, assembles and erects cranes and components.

Related	Mats, pads, dunnage, boom sections and jib, counterweight, pins and
Components	cotter pins, bolts, blocks and sheaves, headache ball, clips, hook, anti-
(including, but not	two block, wedge socket, mast, outriggers, gantry, cable components
limited to)	(pendant lines, jib lines, guide lines, load lines).
Tools and Equipment	Types of cranes (assist cranes, rough terrain cranes, all terrain, crawler, hydraulic, tower, boom truck, electric overhead travelling [EOT], heavy lift, gantries, knuckle boom) and specialty heavy lift components. Also see Appendix A.

Sub-task C-7.01 Assesses crane site limitations. NL NS PE NB QC ON MB <u>SK</u> <u>AB</u> BC NT ΥT NU NV NV ND ND ND ND yes yes no yes yes yes yes

C-7.01.01	knowledge of types of hazards such as overhead power lines, underground services, ground conditions, other workers and obstructions to swing radius
C-7.01.02	knowledge of swing area (radius) of crane
C-7.01.03	knowledge of crane limitations due to inclement weather
C-7.01.04	ability to calculate crane radius
C-7.01.05	ability to identify potential hazards
C-7.01.06	ability to read load charts
C-7.01.07	ability to minimize overhead dangers

Sub-task **Determines crane position.** C-7.02 NL NS <u>PE</u> <u>NB</u> <u>QC</u> <u>ON</u> MB <u>SK</u> <u>AB</u> <u>BC</u> <u>NT</u> ΥT <u>NU</u> NV yes no yes NV yes ND yes yes yes ND ND ND Supporting Knowledge and Abilities knowledge of crane types C-7.02.01 knowledge of crane capacity C-7.02.02 C-7.02.03 knowledge of crane radius knowledge of maximum weight of lifts C-7.02.04 C-7.02.05 knowledge of crane limitations due to inclement weather C-7.02.06 ability to determine weights of components C-7.02.07 ability to calculate the available headroom ability to select crane for required task C-7.02.08

Sub-task

C-7.03	3	Ere	ects cra	nes and	l comp	onents	•					
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	no	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

C-7.03.01	knowledge of sequence of assembly
C-7.03.02	knowledge of crane components such as boom sections, counterweights and jibs
C-7.03.03	knowledge of crane signals
C-7.03.04	knowledge of tools used in assembly of cranes components
C-7.03.05	knowledge of safe rigging practices
C-7.03.06	ability to ensure adequate space for assembly
C-7.03.07	ability to install components
C-7.03.08	ability to reeve/lace blocks
C-7.03.09	ability to participate in engineered (critical) lifts

Task 8Disassembles cranes.

Related	Mats, pads, dunnage, boom sections and jib, counterweight, pins and
Components	cotter pins, bolts, blocks and sheaves, headache ball, clips, hook, anti-
(including, but not	two block, wedge socket, mast, outriggers, gantry, cable components
limited to)	(pendant lines, jib lines, guide lines, load lines).
Tools and	Types of cranes (assist cranes, rough terrain cranes, all terrain, crawler,
Equipment	hydraulic, tower, boom truck, electric overhead travelling [EOT], heavy
	lift, gantries, knuckle boom) and specialty heavy lift components.
	Also see Appendix A.

Sub-task

C-8.01	L	Dis	sassem	bles cra	ane cor	npone	nts.					
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	no	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

C-8.01.01	knowledge of method of disassembly
C-8.01.02	knowledge of sequence of disassembly
C-8.01.03	knowledge of equipment and tools required for task
C-8.01.04	knowledge of rigging
C-8.01.05	ability to recognize hazards of disassembly such as tensioned pins and overloads
C-8.01.06	ability to disconnect components
C-8.01.07	ability to rig crane components
C-8.01.08	ability to block boom sections

Sub-task C-8.02 Prepares crane and components for transport. <u>NL</u> <u>NS</u> <u>NB</u> <u>QC</u> MB <u>SK</u> AB NT ΥT <u>NU</u> <u>PE</u> <u>ON</u> BC NV NV yes ND yes no yes yes yes yes ND ND ND Supporting Knowledge and Abilities C-8.02.01 knowledge of safe rigging practices knowledge of jurisdictional transportation regulations C-8.02.02 C-8.02.03 ability to select type of rigging

C-8.02.04 ability to place and secure components on transportation deck

BLOCK D

REINFORCING

TrendsThe occupation has seen the increased development and use of
composite materials such as stainless steel. New technologies are being
developed and introduced to the occupation allowing for greater
automation such as automated benders and tiers. More intricate and
elaborate, non-linear building design has led to an increase in creative
and innovative reinforcing techniques. The occupation has also seen an
increase in the demand for compliance to new seismic codes.

Task 9

Fabricates on-site.

RelatedRebar, welded wire mesh fabric, composite materials, tie wire, barComponentssupports (bolsters, chairs and concrete blocks), dunnage, coupling(including, but notdevices.limited to)Image: Composite materials, tie wire, bar

Tools and	See Appendix A.
Equipment	

Sub-task

D-9.0 2	1	Cu	ts mate	erial.								
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	MB	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	ves	ves	ves	NV	ves	ND	ves	ves	ves	ND	ND	ND

D-9.01.01	knowledge of reinforcing material such as rebar, welded wire mesh fabric
	and composite materials

- D-9.01.02 knowledge of material specifications
- D-9.01.03 knowledge of cutting techniques
- D-9.01.04 ability to measure and mark material for cutting
- D-9.01.05 ability to use cutting equipment

D-9.02 Bends material.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

D-9.02.01	knowledge of reinforcing material such as rebar and welded wire mesh fabric
D-9.02.02	knowledge of material specifications
D-9.02.03	knowledge of bending techniques
D-9.02.04	ability to measure and mark material for bending
D-9.02.05	ability to maintain bend standards

Task 10Installs reinforcing material.

Related Components (including, but not limited to)	Rebar, welded wire mesh fabric, composite materials, tie wire, bar supports (bolsters, chairs and concrete blocks).
Tools and Equipment	Hand tools (sledge hammer, pliers, cutters, measuring tape, chalk, shears, bolt cutters, hickey), quick-cut saws, power wrench, pneumatic gun, portable grinder, rebar bender, power bender, hammer drill, rigging equipment, cutting torch, come-alongs, wire reel, work positioning hook, fall arrest equipment, belly, hack saw. Also see Appendix A.

Sub-task

D-10.	01	Pla	ces rei	nforcin	ig mate	erial.						
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

D-10.01.01	knowledge of reinforcing material such as rebar, welded wire mesh fabric and composite materials
D-10.01.02	knowledge of installation sequencing such as laying out and placing ties and supports
D-10.01.03	knowledge of pre-assembly and pre-fabrication procedures
D-10.01.04	ability to apply manual and mechanical lifting and carrying techniques
D-10.01.05	ability to place material within tolerances
D-10.01.06	ability to apply covers as per specifications

Sub-task D-10.02 Ties material. NL NS <u>PE</u> <u>NB</u> <u>QC</u> <u>ON</u> MB <u>SK</u> <u>AB</u> <u>BC</u> <u>NT</u> YΤ <u>NU</u> NV yes yes yes NV yes ND yes yes yes ND ND ND Supporting Knowledge and Abilities D-10.02.01 knowledge of types of wire ties such as figure-8, snap tie and saddle tie D-10.02.02 knowledge of tying specifications D-10.02.03 knowledge of tying tools and equipment D-10.02.04 knowledge of tying sequence ability to select wire type and gauge depending on application D-10.02.05

D-10.02.06 ability to tie variety of ties such as figure-8, snap tie and double wire tie depending on the application

Sub-task

D-10.03	Joins material.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	MB	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

D-10.03.01	knowledge of CSA and applicable welding regulations
D-10.03.02	knowledge of welding techniques
D-10.03.03	knowledge of splicing techniques
D-10.03.04	knowledge of mechanical splicing and coupling techniques
D-10.03.05	knowledge of specialty anchoring systems and their installation
D-10.03.06	ability to select joining tools and equipment
D-10.03.07	ability to operate joining tools and equipment

BLOCK E

PRE-STRESSES/POST-TENSIONS

TrendsThe occupation has seen an increase in the use of composite materials
resulting in changes to the pre-stressed and post-stressed tensioning
systems. An increased awareness of environmental concerns has
resulted in the development of new handling techniques and
procedures. Due to the aging of major structures nationwide, the
occupation continues to see an increase in repair and restoration.
Advancements in technology have allowed for the construction of
longer spans and larger open spaces.

Task 11Places pre-stressed/post-tensioning systems.

Related	Bulkheads, coils, anchors (barrel, cable), pocket former, cable tendons,
Components	bar tendons, dead heads, trumpets, trumplates, wedges, wedge plates,
(including, but not	blocks, duct, duct tape, bursting steel components, couplers, bearing
limited to)	plate, grout.
Tools and Equipment	Measuring tape, marking tools (crayons, soapstone, pencil), threaded rod, nuts, bolts, setting tools, grease, caulking, carousel, cable feeder, hammer, heat shrink, cutting tools, drill bits, pliers, wrenches, sockets, tie wire, knife, tiger torch, winches, air tugger, strand pushers. Also see Appendix A.

Sub-task

E-11.01 Lays out profile.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

E-11.01.01	knowledge of types of pre-stressed/post-tensioning systems such as bonded, and un-bonded, mono-strand and multi-strand
E-11.01.02	knowledge of pre-stressed/post-tensioning materials such as duct, strand, bar and anchors
E-11.01.03	knowledge of pre-stressed/post-tensioning installation practices

- E-11.01.05 knowledge of benchmarks and elevations
- E-11.01.06 ability to lay out anchorage and tendon position

E-11.02 Places tendons and accessories.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

Supporting Knowledge and Abilities

E-11.02.01	knowledge of types of pre-stressed/post-tensioning systems such as bonded, and un-bonded, mono-strand and multi-strand
E-11.02.02	knowledge of pre-stressed/post-tensioning materials such as strand, bar and anchors
E-11.02.03	knowledge of pre-stressed/post-tensioning installation and storage practices
E-11.02.04	knowledge of pre-stressed/post-tensioning installation sequences
E-11.02.05	knowledge of tolerances
E-11.02.06	ability to position tendons and accessories
E-11.02.07	ability to secure tendons and accessories
E-11.02.08	ability to recognize and repair damage to ducts and tendons
E-11.02.09	ability to operate winching equipment

Sub-task

E-11.0)3	Ins	talls b	ursting	; steel a	nd and	horage	25.				
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	MB	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

E-11.03.01	knowledge of types of bursting steel
E-11.03.02	knowledge of types of anchorages
E-11.03.03	knowledge of types of components such as blocks, wedges, anchors and coils
E-11.03.04	knowledge of bursting steel and anchorage installation procedures and placing tolerances

E-11.03.05	ability to place, modify and tie bursting steel
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E-11.03.06 ability to install anchorages

Sub-t	ask											
E-11.04 Connects tendons to anchors.												
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND
Suppo	orting K	Cnowled	lge and	Abiliti	es							
E-11.0	E-11.04.01 knowledge of types of anchors such as barrel (trumpet) and cable											

E-11.04.02	knowledge of types of tendons
E-11.04.03	knowledge of tendon and anchor connection procedures
E-11.04.04	knowledge of fastening techniques
E-11.04.05	ability to install anchors
E-11.04.06	ability to secure wedges

Sub-task

E-11.0	95	Pro	otects e	xposed	tendo	ns.						
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

E-11.05.01	knowledge of tendon protection materials such as duct tape, heat shrink and grease/caulking
E-11.05.02	knowledge of protection techniques
E-11.05.03	knowledge of potential contaminants
E-11.05.04	ability to select tendon protection material
E-11.05.05	ability to identify and correct faults
E-11.05.06	ability to install tendon protection materials

Task 12Stresses tendons.

Related	Stressing plates, caps, tendons, ducts, anchorage, blocks, wedges, lock
Components	nuts, bars.
(including, but not	
limited to)	

Tools andSee Appendix A.Equipment

Sub-task

E-12.01

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

Supporting Knowledge and Abilities

E-12.01.01	knowledge of types of stressing equipment
E-12.01.02	knowledge of stressing sequence
E-12.01.03	knowledge of limitations of equipment
E-12.01.04	knowledge of power supplies
E-12.01.05	ability to position equipment
E-12.01.06	ability to connect components
E-12.01.07	ability to inspect equipment

Sets up stressing equipment.

Sub-task

E-12.02 Tensions tendons.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

E-12.02.01	knowledge of stressing sequence and procedures
E-12.02.02	knowledge of standards and specifications of stressing equipment
E-12.02.03	knowledge of potential deficiencies of tendons

E-12.02.04	knowledge of tolerance
E-12.02.05	knowledge of tendon locking methods
E-12.02.06	ability to connect stressing equipment to tendons
E-12.02.07	ability to operate stressing equipment
E-12.02.08	ability to document elongation and gauge reading

E-12.0)3	Cu	ts and	caps te	ndons.							
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

Supporting Knowledge and Abilities

E-12.03.01	knowledge of standards and procedures
E-12.03.02	knowledge of cutting methods
E-12.03.03	knowledge of capping methods
E-12.03.04	ability to operate cutting equipment
E-12.03.05	ability to secure caps to anchors

Sub-task

E-12.0)4	Rei	moves	stressi	ng equ	ipment	•					
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

E-12.04.01	knowledge of dismantling and disconnecting procedures
E-12.04.02	knowledge of storage procedures
E-12.04.03	knowledge of methods of disconnecting equipment from tendons
E-12.04.04	ability to troubleshoot hung up jack
E-12.04.05	ability to disconnect equipment from tendons
E-12.04.06	ability to clean and maintain equipment
E-12.04.07	ability to store equipment

E-12.05 De-stresses tendons.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

- E-12.05.01 knowledge of engineered procedures and specificationsE-12.05.02 knowledge of methods of restricting access to work zonesE-12.05.03 knowledge of possible structure failure during de-stressing procedure
- E-12.05.04 ability to identify and rectify potential hazards such as equipment failure, material failure and danger zones

Task 13	Grouts tendons.
Related Components (including, but no limited to)	Grout, water, admixtures, grout tubes and caps, tie wire, duct tape.
Tools and Equipment	Compressor, air compressors, hand tools, cleaning equipment (scrapers, wire brushes, hammers), PPE (respirators, rubber gloves, goggles, protective clothing), grouting machine, hoisting and rigging equipment, buckets, safety barriers, screens, hoses (grout, air, water), generator, power cords, knife, grease gun, communication equipment, tarps. Also see appendix A.

E-13.0)1	Sets up grouting equipment.										
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

E-13.01.01	knowledge of types of grouting equipment
E-13.01.02	knowledge of grouting procedures
E-13.01.03	knowledge of equipment inspection procedures
E-13.01.04	knowledge of types of testing equipment
E-13.01.05	knowledge of material storage procedures
E-13.01.06	ability to organize material and equipment
E-13.01.07	ability to clean and maintain equipment
E-13.01.08	ability to troubleshoot grouting systems
E-13.01.09	ability to test systems and equipment

E-13.02 Installs grouts.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	<u>YT</u>	<u>NU</u>
NV	yes	yes	yes	NV	yes	ND	yes	yes	yes	ND	ND	ND

E-13.02.01	knowledge of grouting procedures
E-13.02.02	knowledge of measuring quantities and ratios
E-13.02.03	knowledge of types of grouting equipment
E-13.02.04	knowledge of environmental concerns of grouting
E-13.02.05	knowledge of sequence of mixing
E-13.02.06	knowledge of cleaning and maintaining procedures
E-13.02.07	ability to identify and rectify obstructions in ducts and hoses
E-13.02.08	ability to operate grouting equipment
E-13.02.09	ability to maintain grouting equipment
E-13.02.10	ability to use precision instruments to set machines

APPENDICES

APPENDIX A

TOOLS AND EQUIPMENT

Safety Equipment

air movers (fans) anchor points cables eye wash facilities fire blankets fire extinguishers first aid equipment fume and toxic gas detector guard rails life lines perimeter cables portable lighting ropes (fibre, wire) safety barriers screens signage stanchion posts warning tape welding flash screens

Personal Protective Equipment (PPE)

respirators

breathable air pack belly/work positioning hook chin straps coveralls (fire retardant) ear plugs face shields fall arresters full body harness gloves goggles hard hat insulated gloves knee pads lock-out kit

retractable lanyard rope grabs rubber gloves safety belt safety belt (double D rings) safety glasses safety vest steel toe boots welding apron welding gloves welding helmet welding jacket welding shield

Hand Tools

adjustable wrench aligning bar (sleever bar) Allen key set B&O hammer bar clamps beam clamps bolt bag bolt cutters button pump cable cutters centre punch chalk line chipping hammer cold chisel combination square combination wrench set drill bits files finger clamps flashlight grease gun hack saw hammers hickey bar

Hand Tools (continued)

hoses (water, air, grout) knives knocker wrench marlinspike measuring tape needle nose pliers nut drivers pins (drift, bull) pipe cutters pipe wrench pliers prybar punch reamers reel holder rod bag

scrapers screwdrivers - Robertson; Phillips, flat blades shears side/diagonal cutters sledge hammer slip joint pliers socket set spud wrench tap set tarps tie wire reel tin snips tool belt tool bucket wire brush

Power Tools and Equipment

air chisel	mag drill
band saw	peening tool
chop saw	pencil grinder
circular saw	percussion drill
compressor	pneumatic gun
disk	porta band
electric hacksaw	powder-actuated tool
gas cut-off saw	power bender
gas deck saw	power cords
generator	power drill
grinder	power wrench
grouting machine	reciprocating saw
hammer drill	rivet buster
hydraulic jacks (and accessories)	riveting gun
impact drill	strand pusher
impact gun	tension control gun
hammer drill hydraulic jacks (and accessories) impact drill	reciprocating saw rivet buster riveting gun strand pusher

Measuring and Layout Equipment

bevel squares	prism
builders level	rod level
chalk	scale
chalk line	soapstone
crayon	spirit levels
distometers	spraypaint
laser level	squares (framing, combination)
laser square	straight edges
measuring chain	string line
measuring tape	theodolite
micrometers	total station
optical levels	torpedo level
paint pen	transit
pencil	tripods
piano wire	vernier
plumb line	water level

Specialty Tools and Equipment (Welding and Cutting Tools)

- air lance arc air (gouger) arc welding machine chipping hammer cutting tools (oxygen, acetylene, propane) MIG welder plasma cutter
- radiograph stud welding equipment stud welding gun submerged arc machine thermal cutting machine thermite welding machine tiger torch

Scaffolding and Access Equipment

aerial work platforms	ladder jack scaffolds
aluminium framed platform	ladders
aluminium planks	mechanical scaffolds
boom lifts	ramps
bosun chair	rolling scaffolds
electrical articulated boom lift	sawhorses
electrical scissor lifts	scissor-lift
electrical vertical lifts	stationary scaffolds
end frames	stepladders
extension ladder	swing stages
floats (angel's wings)	temporary access/freight elevator
gas powered articulated boom lift	tube and clamps
gas powered scissor lifts	

Rigging Equipment

balance beam beam clamps binders blocks bridle hitch cable clamps chain chain falls clips come-alongs dunnage equalizer beam eye bolts fibre rope guy lines hooks mechanical/hydraulic jacks multi-bearing rollers multiple-leg bridle sling ring and lines

rope clips shackles sheaves simple roller softeners spreader beam spreaders swivel synthetic slings tackle blocks tag lines thimbles Tirfor® (cable puller) tugger turnbuckles Vernier calipers wedge sockets winches wire rope wire rope slings

Handling Equipment

boom trucks	pallet jack
cradle	power cups
forklifts (telescopic, electric, gas powered)	rollers
glass cups	stretcher
multi-bearing rollers	tugger

Pre-stresses/Post-tensioning Equipment

cable feeder	heat shrink
carousel	knife
caulking	mono-strand jack
centre-hole jack	multi-strand jack
de-tensioning stool	pocket shear
duct tape	pump
gauges	seating tools
grease	sheath cutting tool
grout machine	troubleshooting anchor

APPENDIX B

GLOSSARY

accessories	items used in conjunctions with reinforcing steel such as bar chairs, slab bolsters, etc.
girts	horizontal or vertical framing member to which sash, siding or other finished material is attached
grating	an arrangement of parallel or latticed bars which serve as the floor of a platform, walkway, etc.
miscellaneous iron products	any steel product or component that is not main structural supporting member
ornamental components	non-structural steel, precast or composite members

APPENDIX C

ACRONYMS

ANSI	American National Standards Institute
ASTM	American Society of Testing and Materials
CRSI	Concrete Reinforcing Steel Institute
CSA	Canadian Standards Association
CWB	Canadian Welding Bureau
ЈНА	Job hazard analysis
OH&S	Occupational Health and Safety
PPE	Personal protective equipment
РТІ	Post Tensioning Institute
RSIC	Reinforcing Steel Institute of Canada
THA	Task hazard analysis
WHMIS	Workplace Hazardous Materials Information System

APPENDIX D

BLOCK AND TASK WEIGHTING

BLOCK A OCCUPATIONAL SKILLS

%	<u>NL</u> NV	<u>NS</u> 20	<u>PE</u> 20	<u>NF</u> 19		<u>DC</u> JV	<u>ON</u> 12	<u>MB</u> ND			<u>AB</u> .8	<u>BC</u> 18	<u>NT</u> ND	<u>YT</u> ND	National Average 16%
	Task	1	Inte	rpret	s occ	cupa	tiona	l doc	cume	ntati	on.				
		%	<u>NL</u> NV		<u>PE</u> 20				<u>MB</u> ND					<u>YT</u> ND	32%
	Task	2	Con	nmur	nicat	es in	the v	work	place	2.					
		%	<u>NL</u> NV	<u>NS</u> 20	<u>PE</u> 30		<u>QC</u> NV			<u>SK</u> 15	<u>AB</u> 10			<u>YT</u> ND	14%
	Task	3	Use	s and	mai	intai	ns to	ols a	nd ec	lnibi	nent				
		%	<u>NL</u> NV	<u>NS</u> 18	<u>PE</u> 30				<u>MB</u> ND					<u>YT</u> ND	31%
	Task	4	Org	anize	s wo	ork.									
		%	<u>NL</u> NV	<u>NS</u> 25	<u>PE</u> 20		<u>QC</u> NV			<u>SK</u> 35	<u>AB</u> 10			<u>YT</u> ND	23%

BLOCK B RIGGING AND HOISTING

														National
	<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	MB	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	YT	<u>NU</u>	Average
%	NV	20	20	26	NV	27	ND	20	20	25	ND	ND	ND	23%

Task 5 Selects rigging equipment.

N	JL	NS	PE	<u>NB</u>	QC	<u>ON</u>	MB	<u>SK</u>	<u>AB</u>	<u>BC</u>	NT	ΥT	NU	50%
% N	JV	50	50	50	NV	40	ND	60	50	50	ND	ND	ND	50 /0

Task 6 Uses hoisting and lifting equipment.

	NL	NS	PE	NB	QC	<u>ON</u>	MB	<u>SK</u>	<u>AB</u>	<u>BC</u>	NT	ΥT	NU	5(0%
%	NV	50	50	50	NV	60	ND	40	50	50	ND	ND	ND	50	J /0

BLOCK C CRANES

														National
	<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	MB	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	YT	<u>NU</u>	Average
%	NV	5	0	5	NV	6	ND	5	10	5	ND	ND	ND	5%

Task 7 Selects, assembles and erects cranes and components

	NL	<u>NS</u>	PE	NB	QC	<u>ON</u>	MB	<u>SK</u>	<u>AB</u>	BC	NT	ΥT	<u>NU</u>	69%
%	NV	70	0	80	NV	57	ND	60	70	75	ND	ND	ND	0970

Task 8 Disassembles cranes.

	NL	NS	PE	NB	QC	<u>ON</u>	MB	<u>SK</u>	<u>AB</u>	BC	NT	ΥT	NU	319	»/.
%	NV	30	0	20	NV	43	ND	40	30	25	ND	ND	ND	517	0

BLOCK D REINFORCING

															National
	1	NL	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	YT	<u>NU</u>	Average
%	6 N	٧V	50	50	45	NV	50	ND	60	45	35	ND	ND	ND	48%

Task 9 Fabricates on-site.

<u>NL</u>	NS	PE	<u>NB</u>	<u>QC</u>	<u>ON</u>	MB	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	ΥT	<u>NU</u>	23%
% NV	30	30	25	NV	17	ND	20	10	30	ND	ND	ND	23 /0

Task 10 Installs reinforcing material.

<u>NL NS PE NB QC ON MB SK AB BC NT YT NU</u> % NV 70 70 75 NV 83 ND 80 90 70 ND ND ND

BLOCK E PRE-STRESSES/POST-TENSIONS

														National
	<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	QC	<u>ON</u>	MB	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	YT	<u>NU</u>	Average
%	NV	5	10	5	NV	5	ND	10	7	17	ND	ND	ND	8%

Task 11 Places pre-stressed/post-tensioning systems.

	<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	\underline{YT}	<u>NU</u>	46%
%	NV	50	40	50	NV	35	ND	40	45	60	ND	ND	ND	4070

Task 12 Stresses tendons.

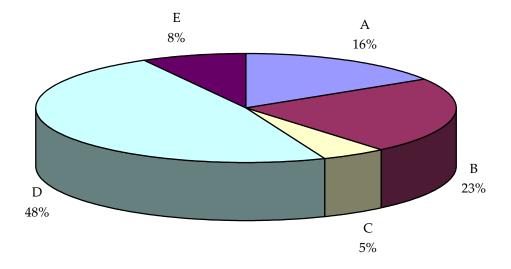
<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	YΤ	<u>NU</u>	38%
% NV	40	40	49	NV	35	ND	40	35	30	ND	ND	ND	30 /0

Task 13 Grouts tendons.

<u>NL</u>	<u>NS</u>	<u>PE</u>	<u>NB</u>	<u>QC</u>	<u>ON</u>	<u>MB</u>	<u>SK</u>	<u>AB</u>	<u>BC</u>	<u>NT</u>	\underline{YT}	<u>NU</u>	169	0/_
% NV	10	20	1	NV	30	ND	20	20	10	ND	ND	ND	10	/0

APPENDIX E

PIE CHART*



TITLES OF BLOCKS

BLOCK A	Occupational Skills	BLOCK D	Reinforcing
BLOCK B	Rigging and Hoisting	BLOCK E	Pre-Stresses/Post-Tensions
BLOCK C	Cranes		

*Average percentage of the total number of questions on an interprovincial examination, assigned to assess each block of the analysis, as derived from the collective input from workers within the occupation from all areas of Canada. Interprovincial examinations typically have from 100 to 150 multiple-choice questions.

APPENDIX F

TASK PROFILE CHART — Ironworker (Reinforcing)

